

## EXHIBIT A

**TENNESSEE COMMISSION ON AGING AND DISABILITY**

316.02

As required by the Older Workers Benefit Protection Act, this is a listing of the ages and job titles of Tennessee Commission on Aging and Disability ("TCAD") full-time employees as of June 1, 2008 who are eligible for benefits under the State of Tennessee Voluntary Buyout Program, as well as full-time TCAD employees who are not eligible for program benefits. Certain eligibility requirements for program benefits are contained in the Program document. In addition, in order to be eligible for program benefits, employees must be in one of the following TCAD job titles:

**Job Titles (Classifications):** Administrative Services Assistant 2, Clerk 2, Clerk 3

Details regarding eligible and ineligible employees are as follows:

Division/Business Unit	Job Title/Classification	Work Location	Age as of 6/1/08	Eligible	Not Eligible
TCAD	ACCOUNTING MANAGER	DAVIDSON	50		1
	ACCOUNTING TECHNICIAN 1	DAVIDSON	53		1
	ACCOUNTING TECHNICIAN 2	DAVIDSON	48		1
	ADMINISTRATIVE SECRETARY	DAVIDSON	55		1
	ADMINISTRATIVE SERVICES ASSISTANT 2	DAVIDSON	53	1	
	ADMINISTRATIVE SERVICES MANAGER	DAVIDSON	64		1
	AGING COMMISSION ASSISTANT DIRECTOR	DAVIDSON	56		1
	AGING COMMISSION EXECUTIVE DIRECTOR	DAVIDSON	58		1
	AGING COMMISSION PROGRAM DIRECTOR	DAVIDSON	58		1
	AGING PROGRAM COORDINATOR	DAVIDSON	30		1
			33		1
			36		1
			40		2
			49		1
			54		1
			56		1
			57		1
			63		1
	AGING PROGRAM SPECIALIST	DAVIDSON	56		1
	AGING PROGRAM SUPERVISOR	DAVIDSON	53		1
			58		1
			60		1
	ATTORNEY 3	DAVIDSON	52		1
	AUDITOR 3	DAVIDSON	36		1
	CLERK 2	DAVIDSON	53	1	
	CLERK 3	DAVIDSON	44	1	
			49	1	
	DIETETICS CONSULTANT	DAVIDSON	51		1
	EXECUTIVE ADMINISTRATIVE ASSISTANT 2	DAVIDSON	51		1
	HUMAN RESOURCES MANAGER 1	DAVIDSON	48		1
	INFORMATION RESOURCE SUPPORT SPECIALIST 3	DAVIDSON	32		1
			43		1
	INFORMATION RESOURCE SUPPORT SPECIALIST 5	DAVIDSON	28		1
	PUBLIC HEALTH NURSING CONSULTANT 2	DAVIDSON	42		1
			45		1